

Sent: January 6th, 7:21PM  
From: Tedda Hughes  
To: Iliana Susalla, Department of Labor (susalla.iliana@dol.gov)

Hello again Iliana Susalla,

Thank you kindly for calling today. I am writing you after reviewing some of 5 USC §7120(a)(3) and (4). It appears SEIU, MRCC, and NEA/MEA are violating §7120(a) clauses which read:

**(3) the prohibition of business or financial interests on the part of organization officers and agents which conflict with their duty to the organization and its members; and**

**(4) the maintenance of fiscal integrity in the conduct of the affairs of the organization, including provisions for accounting and financial controls and regular financial reports or summaries to be made available to members.**

As union leaders/officers, Jennifer Root (SEIU), Tom Lutz/Mike Barnwell/Lisa Canada (MRCC/Carpenters IND), and Doug Pratt/Amy Chapman (NEA/MEA) millions of dollars in payments to their own other organizations, including TPRG and Progress Michigan, etc. create an unlawful business/financial conflicts of interest in violation of §7120(a)(3). TPRG is run by a handful of people which include NEA/MEA's Doug Pratt and Amy Chapman, MRCC's lobbyist Eli Isaguirre, and SEIU's Jennifer Root. Doug Pratt and Jennifer Root also run Progress Michigan, which their unions have also paid millions of dollars. Lisa Canada ran Michigan Transition 2019 when it was created. Other associated entities include the Michigan Made Great Fund, America Votes, Detroit Jobs First, Promote the Vote, etc.

The BOE does not have jurisdiction over unions, so Michigan taxpayers will have to rely on your office. SEIU, MRCC, and NEA's officers' conflicts of interest would have been caught and remedied had the unions used proper financial and accounting controls to prevent the very conflicts that their unlawful payments create. The evidence I provided proves the unlawful conduct and should make way for an easier path to investigation. I really appreciate your call and help, Tedda

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Hello at the Department of Labor,  
My name is Tedda Hughes and I am writing to report coordinated union fund embezzlement perpetrated by SEIU, MRCC/Carpenters IND, and NEA/MEA (among others). The information I am providing can be confirmed by cross-referencing publicly available LM2 reports, IRS data, [Michigan business records](#), Michigan Economic Development/Michigan Strategic Fund reports, and campaign finance records.

Amy Chapman and Doug Pratt of the [National/Michigan Education Association](#), Tom Lutz, Mike Barnwell, Eli Isaguirre, and Lisa Canada of [MRCC aka Carpenters IND](#), and Jennifer Root of [SEIU](#) have worked together with Michigan's governor's election team to embezzle millions of unreported (and un-taxed) income via unlawful payments to their organizations Two Peninsulas Research Group ([TPRG](#)), [Progress Michigan](#), and [Michigan Transition 2019](#) (this was Whitmer's inauguration nonprofit. It has new leadership but Lisa Canada started it).

TPRG's most recent annual Michigan business entity reports list Eli Isaguirre (lobbyist and political director for MRCC)[\[1\]](#), Stephen Pontoni, Doug Pratt, Amy Chapman, Amanda Stitt, Patrick Schuh, and Jennifer Root on TPRG's short list of board members. There is no record of TPRG ever filing IRS 990s, 8871/8872s, or SEC filings as legally required, despite receiving TPRG millions from the same people discussed here. Jennifer Root, for instance, runs the Michigan SEIU EIN 38-6088982, which paid TPRG \$437,500 since 2018, according to US Department of Labor LM2 reports. SEIU's PAC (committee # 508737) gave Whitmer \$103,400 from 2018-2022 according to Michigan campaign contribution data.[\[2\]](#) SEIU also paid Michigan Civic Action Fund (MCAF) contributions according to LM2 reports.

In fact, all of the TPRG directors had their tax-exempt organizations contribute to TPRG. They conspired to rip off the unions and nonprofits they run. Doug Pratt's Michigan Education Association has given TPRG \$327,132 since 2018. Amy Chapman, who also works at MEA, is the director of the Michigan Donor Alliance and the MCAF, EIN 82-3995979, a 501(c)(4) non-profit in Madison Heights which gave TPRG \$288,500 in 2018, \$220,000 in 2020, and \$220,000 in 2022.[\[3\]](#)

Department of Labor LM2 records show reportable revenues of nearly \$3 Million given to TPRG over the last decade, according to contributors' (not TPRG's) IRS filings.[\[4\]](#) Data from US Dept. of Labor, IRS 990 filings, and campaign finance reports show that SEIU, MCAF, MAJ, MEA, and MRCC, paid TPRG a total of over \$4.6 Million over the last few years.[\[5\]](#)

Justice for All Michigan (JFAM) EIN 82-5471655 (committee # 519782) is a SuperPAC registered on the Michigan campaign finance website. The state of Michigan campaign finance website lists JFAM's address 325 S. Walnut Street, Lansing, MI 48933, which is occasionally the same address as several organizations discussed here, including the Michigan Association for Justice. Chapman's organization MCAF, according to 990 filings, paid JFAM \$15K in 2018, \$600K in 2020, and \$800K in 2022. The SEIU, led by Jennifer Root, has paid JFAM \$400K in 2020 according to Dept. of Labor LM2 reporting.

Please investigate these union leaders and, if possible, suspend SEIU, MRCC, and MEA's leaderships' ability to continue to embezzle union dues and other tax-exempt funding. All of these groups have also stolen Michigan taxpayer funding through unlawful grants controlled by themselves and Whitmer via the Michigan LEO and MEDC/MSF. Best, Tedda

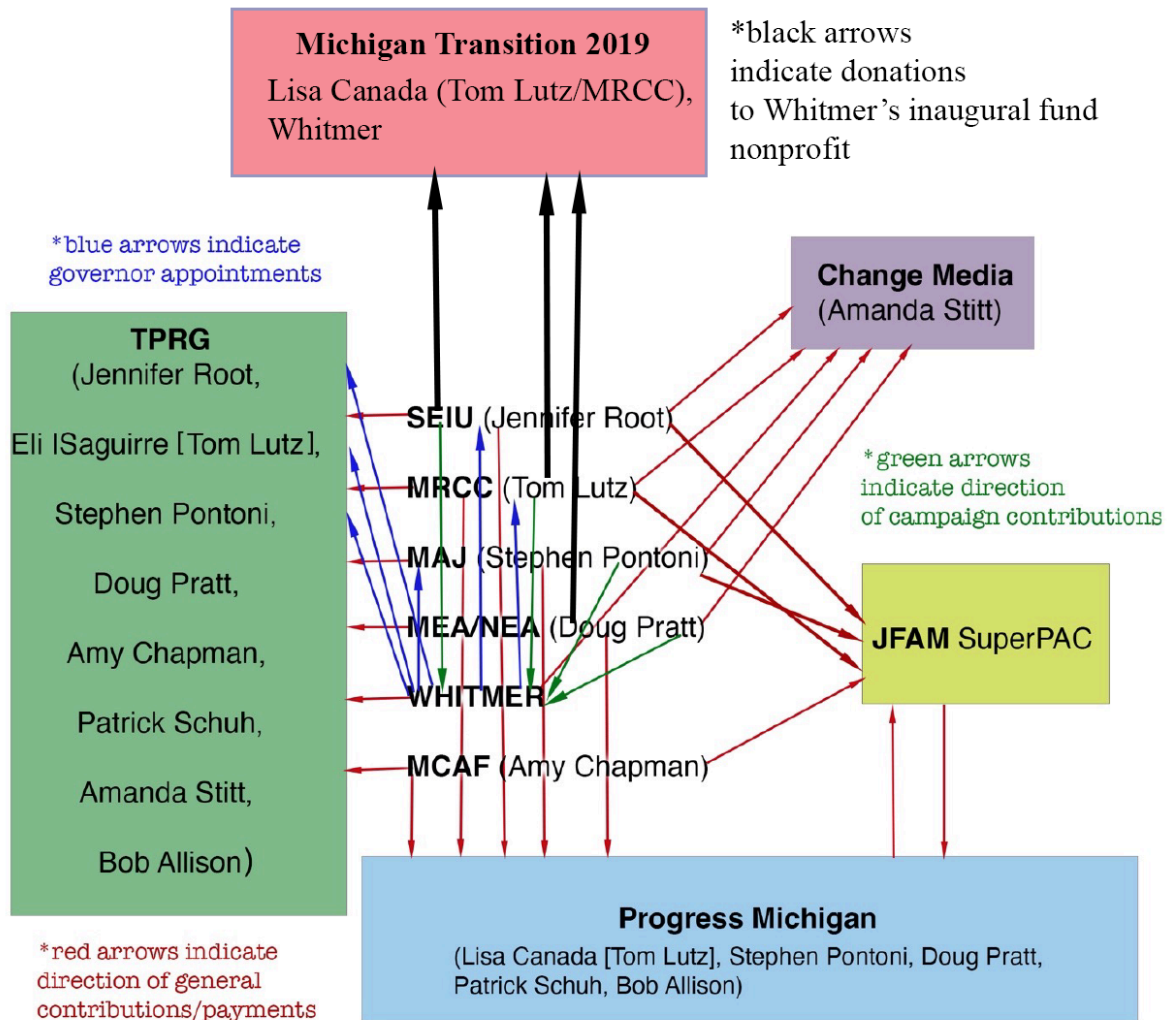
[1] [https://miboecfr.nictusa.com/cgi-bin/cfr/lobby\\_srch\\_res.cgi](https://miboecfr.nictusa.com/cgi-bin/cfr/lobby_srch_res.cgi)

[2] [https://miboecfr.nictusa.com/cgi-bin/cfr/exp\\_anls\\_res.cgi](https://miboecfr.nictusa.com/cgi-bin/cfr/exp_anls_res.cgi)

[3] <https://projects.propublica.org/nonprofits/organizations/823995979/202102019349300005/IRS990Schedule/>

[4] <https://projects.propublica.org/nonprofits/organizations/823995979/201932619349300123/IRS990Schedule/>

[5] <https://olmsapps.dol.gov/query/>



Name Box	Name	Payer/Payee	C Type/Classifi	Itemized	Non Itemize	Total	Union Name	Abbr	Designation	Designation Number
2023 (LM2)	TWO PENINSULAS RESEARCH GROUP	PAYEE	P POLITICAL RI	\$ 62,500.00		\$ 62,500.00	SERVICE EMPLOYEES	SEIU	SYSTEM COUNCIL	
2022 (LM2)	TWO PENINSULAS RESEARCH GROUP	PAYEE	P POLITICAL RI	\$ 62,500.00		\$ 62,500.00	SERVICE EMPLOYEES	SEIU	SYSTEM COUNCIL	
2022 (LM2)	TWO PENINSULAS RESEARCH GROUP	PAYEE	P CNSLT	\$ 125,000.00	\$ -	\$ 125,000.00	NATIONAL EDUCATION ASN INC	NEA	STATE ASSOCIATION	
2022 (LM2)	TWO PENINSULAS RESEARCH GROUP	PAYEE	P PROGRESSIV	\$ 30,000.00		\$ 30,000.00	TEACHERS AFL-CIO	AFT	STATE FEDERATION	
2022 (LM2)	Two Peninsulas Research Group	PAYEE	P Political orga	\$ 100,000.00		\$ 100,000.00	CARPENTERS IND	CIA	LEADERSHIP COUNCIL	
2021 (LM2)	TWO PENINSULAS RESEARCH GROUP	PAYEE	P POLITICAL RI	\$ 62,500.00		\$ 62,500.00	SERVICE EMPLOYEES	SEIU	SYSTEM COUNCIL	
2021 (LM2)	Two Peninsulas Research Group	PAYEE	P Political orga	\$ 50,000.00		\$ 50,000.00	CARPENTERS IND	CIA	LEADERSHIP COUNCIL	
2020 (LM2)	TWO PENINSULAS RESEARCH GROUP	PAYEE	P RESEARCH O	\$ 83,300.00	\$ -	\$ 83,300.00	AUTO WORKERS AFL-CIO	UAW	CAP COUNCIL	
2020 (LM2)	TWO PENINSULAS RESEARCH GROUP	PAYEE	P POLITICAL RI	\$ 62,500.00		\$ 62,500.00	SERVICE EMPLOYEES	SEIU	SYSTEM COUNCIL	
2020 (LM2)	TWO PENINSULAS RESEARCH GROUP	PAYEE	P CNSLT	\$ 125,000.00	\$ -	\$ 125,000.00	NATIONAL EDUCATION ASN INC	NEA	STATE ASSOCIATION	
2020 (LM2)	Two Peninsulas Research Group	PAYEE	P Political orga	\$ 50,000.00		\$ 50,000.00	CARPENTERS IND	CIA	LEADERSHIP COUNCIL	
2019 (LM2)	TWO PENINSULAS RESEARCH GROUP	PAYEE	P POLITICAL RI	\$ 62,500.00		\$ 62,500.00	SERVICE EMPLOYEES	SEIU	SYSTEM COUNCIL	
2019 (LM2)	TWO PENINSULAS RESEARCH GROUP	PAYEE	P RESEARCH O	\$ 41,700.00	\$ -	\$ 41,700.00	AUTO WORKERS AFL-CIO	UAW	CAP COUNCIL	
2019 (LM2)	TWO PENINSULAS RESEARCH GROUP	PAYEE	P CNSLT	\$ 12,132.00	\$ -	\$ 12,132.00	NATIONAL EDUCATION ASN INC	NEA	STATE ASSOCIATION	
2018 (LM2)	TWO PENINSULAS RESEARCH GROUP	PAYEE	P research	\$ 65,000.00	\$ -	\$ 65,000.00	NATIONAL EDUCATION ASN INC	NEA	STATE ASSOCIATION	
2019 (LM2)	Two Peninsulas Research Group	PAYEE	P Political orga	\$ 62,132.00	\$ 2,000.00	\$ 64,132.00	CARPENTERS IND	CIA	LEADERSHIP COUNCIL	
2018 (LM2)	TWO PENINSULAS RESEARCH GROUP	PAYEE	P POLITICAL RI	\$ 125,000.00	\$ -	\$ 125,000.00	SERVICE EMPLOYEES	SEIU	SYSTEM COUNCIL	
2018 (LM2)	TWO PENINSULAS RESEARCH GROUP	PAYEE	P RESEARCH O	\$ 125,000.00	\$ -	\$ 125,000.00	AUTO WORKERS AFL-CIO	UAW	CAP COUNCIL	
2018 (LM2)	TWO PENINSULAS RESEARCH GROUP	PAYEE	P PROFESSION	\$ 11,995.00	\$ -	\$ 11,995.00	TEACHERS AFL-CIO	AFT	NATIONAL HEADQUARTERS	
2018 (LM2)	Two Peninsulas Research Group	PAYEE	P Political orga	\$ 100,000.00	\$ -	\$ 100,000.00	CARPENTERS IND	CIA	LEADERSHIP COUNCIL	

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LISA CANADA	DIRECTOR	222 N WASHINGTON SQUARE, SUITE 400 LANSING, MI 48933 USA	<b>MICHIGAN TRANSITION 2019</b>
LISA CANADA	PRESIDENT	222 N WASHINGTON SQUARE, SUITE 400 LANSING, MI 48933 USA	<b>MICHIGAN TRANSITION 2019</b>
LISA CANADA	DIRECTOR	215 S WASHINGTON SQUARE, SUITE 135 LANSING, MI 48933 USA	<b>PROGRESSMICHIGAN</b>
LISA CANADA	DIRECTOR	11687 AMERMAN ST DETROIT, MI 48204 USA	<b>TWO PENINSULAS RESEARCH GROUP</b>
LISA CANADA	DIRECTOR	P.O. BOX 10030 LANSING, MI 48901 USA	<b>UNITED FOR PROGRESS</b>

File #	Report	Name	Payer/Pa	Category	Type/Classifi	Itemized	Non Itemize	Total	Union Name	Abbr	Designation	Designation Number
011-995	2018 (LM2)	Michigan Transition 2019	PAYEE	CONTRIBUTI	Donation	101000	0	101000	LABORERS	LIUNA	DISTRICT COUNCIL	
540-444	2019 (LM2)	Michigan Transition 2019	PAYEE	POLITICAL AC	Political orga	100000	0	100000	CARPENTERS	CIA	LEADERSHIP COUNCIL	
019-088	2019 (LM2)	Michigan Transition 2019	PAYEE	POLITICAL AC	Sponsorship	100000		100000	ENGINEERS, I	UOE	LOCAL UNIO	324
541-123	2018 (LM2)	Michigan Transition 2019	PAYEE	POLITICAL AC	Political Fun	10000		10000	PLUMBERS & PPF		LOCAL UNIO	333
039-461	2018 (LM2)	Michigan Transition 2019	PAYEE	POLITICAL AC	GOVERNMEI	19000		19000	FOOD AND C	UFCW	LOCAL UNIO	876
058-417	2018 (LM2)	MICHIGAN TRANSITION 2019	PAYEE	POLITICAL AC	POLITICAL OI	10000		10000	SERVICE EMI	SEIU	SYSTEM COUNCIL	
067-961	2021 (LM2)	MICHIGAN TRANSITION 2019	PAYEE	POLITICAL AC	POLITICAL	30000		30000	MICHIGAN N	UNAFF		
516-183	2019 (LM2)	MICHIGAN TRANSITION 2019	PAYEE	POLITICAL AC	PROGRESSIV	10000		10000	TEACHERS A	AFT	STATE FEDERATION	
512-840	2019 (LM2)	MICHIGAN TRANSITION 2019	PAYEE	GENERAL OV	SPONSORS	100000	0	100000	NATIONAL E	NEA	STATE ASSOCIATION	
000-093	2019 (LM2)	MICHIGAN TRANSITION 2019	PAYEE	POLITICAL AC	Issue Advoca	100000		100000	TEAMSTERS	IBT	NATIONAL HEADQUARTERS	
512-610	2018 (LM2)	MICHIGAN TRANSITION 2019	PAYEE	CONTRIBUTI	EVENTS & F	10000	0	10000	STATE COUN	AFSCME	LEADERSHIP	25
069-772	2018 (LM2)	MICHIGAN TRANSITION 2019	PAYEE	CONTRIBUTI	NONPROFIT	100000	0	100000	AUTO WORK	UAW	CAP COUNCIL	
067-961	2018 (LM2)	MICHIGAN TRANSITION 2019	PAYEE	POLITICAL AC	POLITICAL CC	25000		25000	MICHIGAN N	UNAFF		
								\$ 715,000.00				

**The Officers and Directors of the Corporation:**

Title	Name	Address
PRESIDENT	STEPHEN PONTONI	325 S. WALNUT ST LANSING, MI 48933 USA
TREASURER	DOUG PRATT	12116 KENDALE BLVD EAST LANSING, MI 48823 USA
SECRETARY	DOUG PRATT	12116 KENDALE BLVD EAST LANSING, MI 48823 USA
DIRECTOR	AMY CHAPMAN	28342 DARTMOUTH ST MADISON HEIGHTS, MI 48071 USA
DIRECTOR	JENNIFER ROOT	124 W ALLEGAN ST LANSING, MI 48933 USA
DIRECTOR	PATRICK SCHUH	614 SEYMOUR AVE LANSING, MI 48933 USA
DIRECTOR	ELI ISAGUIRRE	11687 AMERICAN ST DETROIT, MI 48204 USA
DIRECTOR	AMANDA STITT	3819 FOSSUM LN OKEMOS, MI 48864 USA
DIRECTOR	BOB ALLISON	340 BEAKES ST STE 110 ANN ARBOR, MI 48104 USA